## The 4 Things to Radically Focus on to get your Security Program off the Ground



Curtis L. Blais - Cybera's Shared CISO

MAL, CCNA, CCNP, GCIA, GCFW, WCSP, CISSP, CRISC, CCSK Harvard Cyber Risk Management curtis.blais@cybera.ca







## CODES

## 

## 22,254

## \$9.5 Trillion

## \$9.5 Trillion

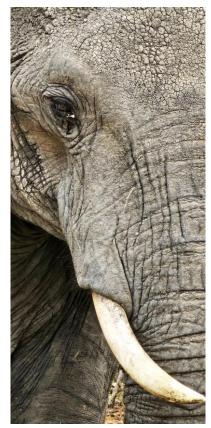
**GDP** in Trillions







BLOG - Curt & Laureen - Africa 2023













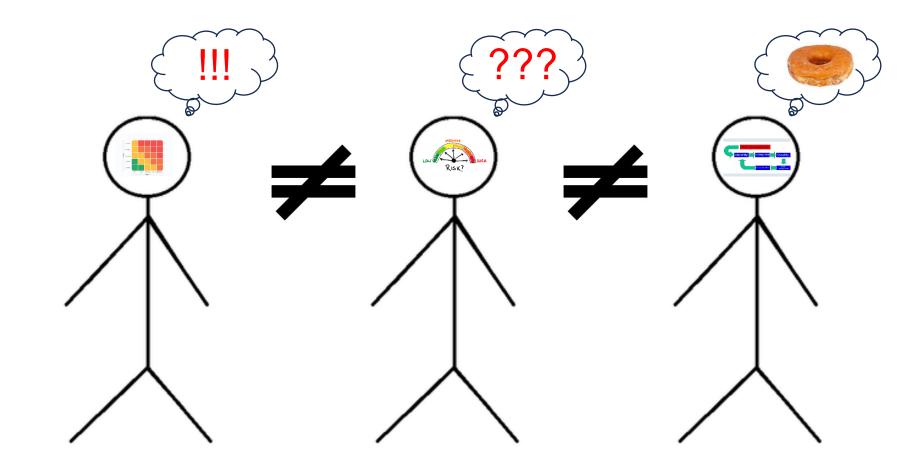


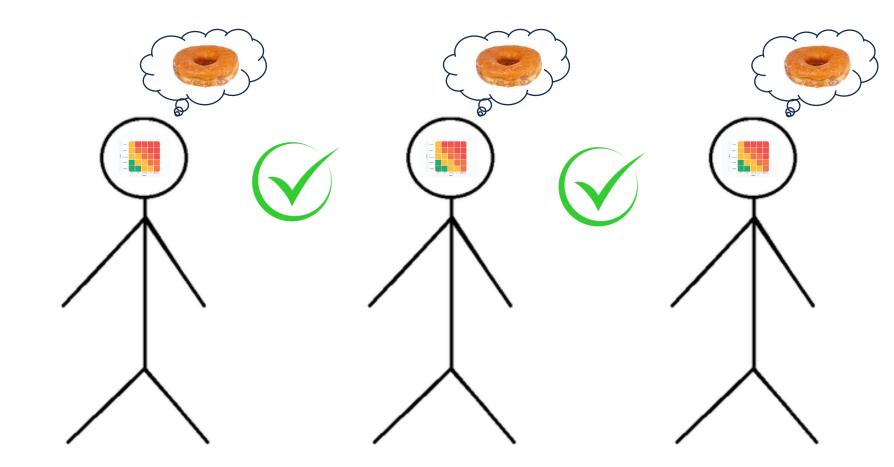
Lift | Weight | Drag | Thrust = FLIGHT

## RISK CLASS DESIGN CONTROL

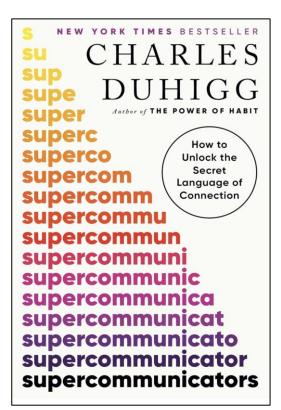
## RISK







## THE THREE CONVERSATIONS





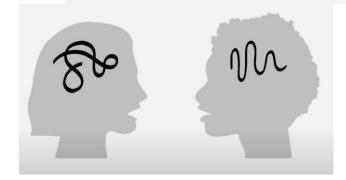
WHAT'S THIS REALLY ABOUT?

**Emotional Conversation** 

HOW DO WE FEEL?

**Social Conversation** 

WHO ARE WE?







## $LIKELIHOOD \times IMPACT = RISK$

## **IMPACT**

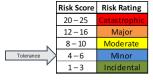
## LIKELIHOOD

Likelihood	Criteria
	Almost Certain
Very High	Up to once in two months or more
5	90% or greater chance of occurrence over life of asset or project
High	• Likely
nign 4	Once in 1 year up to once in 5 years
4	65% up to 90% chance of occurrence over life of asset or project
Medium	• Possible
iviedium 3	Once in 5 years up to once in 10 years
3	• 35% up to 65% chance of occurrence over life of asset or project
Low	Unlikely
2	Once in 10 years up to once in 25 years
2	• 10% up to 35% chance of occurrence over life of asset or project
Remote	• Rare
	Once in 25 years or more
1	< 10% chance of occurrence over life of asset or project

Impact	Category	Criteria
	FINANCIAL	Loss of over \$4 million
		International long-term negative media coverage; game-changing loss
	REPUTATIONAL	of market share
		Significant prosecution and fines, litigation including class actions,
Extreme	LEGAL or REGULATORY	incarceration of leadership
5		Significant injuries or fatalities to employees or third parties, such as
	HEALTH	customers or vendors
	PERSONNEL	Multiple senior leaders leave
	INCODER TON TOO MOLOCO	Significant loss or permanent damage to Information Systems;
	INFORMATION TECHNOLOGY	excessive downtime; over triple the expected RTO
	FINANCIAL	Loss of \$2 million up to \$4 million
		National long-term negative media coverage; significant loss of market
	REPUTATIONAL	share
	LEGAL or REGULATORY	Report to regulator requiring major project for corrective action
High		Limited in-patient care required for employees or third parties, such as
4	HEALTH	customers or vendors
7		Some senior managers leave, high turnover of experienced staff, not
	PERSONNEL.	perceived as employer of choice
		Major loss or damage to Information Systems; major downtime; over
	INFORMATION TECHNOLOGY	double the expected RTO
	FINANCIAL	Loss of \$1 million up to \$2 million
	REPUTATIONAL	National short-term negative media coverage
		Report of breach to regulator with immediate correction to be
Medium	LEGAL or REGULATORY	implemented
	HEALTH	Out-patient medical treatment required for employees or third parties
3	HEALIH	such as customers or vendors
	PERSONNEL	Widespread staff morale problems and high turnover
	INFORMATION TECHNOLOGY	Some loss or damage to Information Systems; intermittent downtime;
	INFORMATION TECHNOLOGY	possible to achieve expected RTO
	FINANCIAL	Loss of \$500,000 up to \$1 million
	REPUTATIONAL	Local short term negative media coverage
	LEGAL or REGULATORY	Reportable incident to regulator, no follow up
Low	HEALTH	No or minor injuries to employees or third parties, such as customers o
2	REALIN	vendors
	PERSONNEL	General staff morale problems and increase in turnover
	INFORMATION TECHNOLOGY	Minimal loss or damage to Information Systems; minimal downtime;
	INFORMATION TECHNOLOGY	possible to exceed expected RTO
	FINANCIAL	Loss up to \$500,000
	REPUTATIONAL	Local media attention quickly remedied
	LEGAL or REGULATORY	Not reportable to regulator
Minimal 1	HEALTH	No injuries to employees or third parties, such as customers or vendors
	PERSONNEL	Isolated staff dissatisfaction
		No significant loss or damage to Information Systems; very limited
	INFORMATION TECHNOLOGY	downtime: No need to enact RTO

## RISK





## ACTION

				Risk Score and	d Treatment									
		Risk Score	Risk Rating	Risk Definition	Activity Description									
		-25	no phic	Radically exceeds management's risk tolerance	Eliminate, transfer or avoid immediately									
	an an an	20	Cotast	Critical threat to the organization or its ability to achieve its mission or business objectives	Management must place a high priority on developing and implementing a strategy to reduce the level of residual risk									
	kk tok	16		Significantly exceeds management's risk tolerance	Hedge and Monitor (7 - 30 days)									
	niration	12	Major	Serious threat to the organization or its ability to achieve its mission or business objectives	Management will place a priority on developing and/or implementing a strategy to reduce the level of residual risk									
<b>→</b>	Above organization risk tolerance	8 – 10	Moderate	ability to achieve its mission or business objectives	Actively Manage (30-60 days)  Management will develop a strategy to reduce the level of residual risk over time to a level that falls within management's risk tolerance									
- 1	RISK TOLERANCE THRESHOLD													
	Meets organization risk tolerance	4-6	Minor	Meets management's risk tolerance  Unlikely to have a significant impact on the organization as a whole or its ability to achieve corporate objectives	Actively Monitor (semi-yearly or as required)  Management will, at a minimum, maintain existing risk management strategies to ensure residual risk remains within the risk tolerance									
	Meets organizat	1-3	Incidental	Below management's risk tolerance Unlikely to have any impact on the organization as a whole or its ability to achieve corporate objectives.	Retain and Monitor Occasionally (yearly or as req.)  Management to maintain existing risk management strategies									

## Lieutenant General Hallin Discusses Reengineering Air Force Logistics



## Past Performance: Picking Winners

It makes good business sense to allow past performance evaluation in the selection of contractors. The begging question is then: How should it be implemented?



## Depot Operations Modeling Environment

The DOME effort is aimed at addressing some of the most critical problems faced by Air Force logisticsrelated process redesign efforts.



## Royal Flying Corps Logistic Organisation

The logistic organisation developed by the RFC and the support of deployed operations in France between 1914 and 1918.



## Also in this issue:

- · Risk Matrix
- Operation JUST CAUSE



# AIR FORCE JOURNAL& LOGISTICS

Volume XXII. Number 1

## Risk Matrix: An Approach for Identifying, Assessing, and Ranking Program Risks

Paul R. Garvey Zachary F. Lansdowne

## Introduction

Risk Matrix is a structured approach that identifies which risks are most critical to a program and provides a methodology to assess the potential impacts of a risk, or set of risks, across the life of a program. The approach was devised by the acquisition reengineering team at the Air Force Electronic Systems Center (ESC) in 1995. (4) Since January 1996, a number of ESC programs have implemented Risk Matrix.

To facilitate its use, The MITRE Corporation developed a Risk Matrix software application. New analytical features were also added as part of the software development. These include an automated way to cross-check the risk ratings produced by Risk Matrix, as well as an approach for measuring risk mitigation progress. Built in Excel 5.0, the application is cross-platform compatible and can be used on either the Macintosh or PC platforms. This article describes the original Risk Matrix, recently added analytical features, and the software application.

## Original Risk Matrix

In Risk Matrix, a risk refers to the possibility that a program's requirement cannot be met by available technology or by suitable engineering procedures or processes. The approach focuses on the requirements-technology pair as the basis for identifying whether a risk exists to the program. A sample Risk Matrix is

shown in Table 1. Once a risk (or set of risks) is identified, the subsequent steps in a Risk Matrix are: assess its potential program impacts, hypothesize the probability the risk will occur, rate the risk according to a predetermined scale, and document an action plan to manage/mitigate the risk.

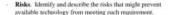
A Risk Matrix is typically completed by a risk management Integrated Product Team (IPT) in a workshop environment. The participants are usually members of the program office and are familiar with the program's technical and programmatic issues, as well as with relevant technologies. They need to work together to identity the program risks and to make the impact and probability assessments. The results are then entered into the Risk. Matrix software application, or simply recorded on paper in the appropriate columns. Table 1 illustrates the original Risk Matrix developed in 1995. (4) Each column is defined as follows:

- Requirements. List the program's requirements. Typically, these come from two main sources: high-level operational requirements, such as the Operational Requirements Document (ORD), and programmatic requirements, such as those listed in the Program Management Directive (PMD).
- Technology. List available technologies that would help meet each requirement. If the technology does not exist or is not mature enough to support the requirement, the probability of a risk occurring becomes higher.

	Requirement (Threshold)	Technology	Risk	1	P. %	R	Manage/Mitigate
1.	VHF Single Channel Communications	ARC-186	Poor Design	С	0-10	М	Demonstration as Part of Source Selection
2.	Talk SINCGARS	ARC-210 ARC-201 GRC-114	Algorithm     Misunderstood     ICD Problems	С	41-60	Н	Demonstration as Part of Source Selection
3.	Talk 100 Miles	ARC-210	Antenna     Performance	S	61-90	М	Key Parameter of Test Program
4.	Go On A-10, F-16, JSTARS and ABCCC	Technology Currently Not Available	Wrong Power     Supply Ratings     Wrong Connectors     Cosite Problems	Mi	0-10	L	Aircraft Surveys During Ground Team Meeting
5.	Control Radio With Control Head	N/A	<ul> <li>Hard to Get Pilot Consensus</li> </ul>	Mi	91-100	Н	<ul> <li>Control Head         Demonstrations Early in Program     </li> </ul>
6.	Joint Program Office	N/A	Different Users	S	41-60	M	<ul> <li>Information and Decision- Making System</li> </ul>
7.	Schedule: 24 Months Delivery	N/A	<ul> <li>Integrated Circuit</li> <li>Lead Time</li> </ul>	S	11-40	M	<ul> <li>Incentivize On-Time Delivery</li> </ul>

Table 1. Sample Risk Matrix Chart

Air Force Journal of Logistics



- Impact (I). Assess the impact the risk could have on the program. A default scale is defined in Table 2.
- Probability of Occurrence (P<sub>a</sub>). Assess the probability the risk will occur. A default scale is defined in Table 3.
- Risk Rating (R). Determine the risk rating (either Low, Medium, or High) by mapping each (I,  $P_{\nu}$ ) pair into the default matrix shown in Table 4.
- Manage/Mitigate. The final step is to document the team's strategy to manage/mitigate the risk.

## **Borda Voting Method**

Once a Risk Matrix is populated with a complete set of inputs, questions arise such as: Which risk is most critica?! Where established to climinate the most troublesome areas of the program? Because Table 4 supports only three distinct ratings (High, Medium, or Low), Risk Matrix's original

rating method necessarily yields an ordering with many ties. In the case of the sample Risk Matrix chart in Table 1, two risks tie for first place (the High designations), four risks tie for the second place (the Medium designations), and one risk is in third place (the Low designation). In an actual application of Risk Matrix, seven risks tied for first place, thirty-two for second place, and nineteen for third place. With so many ties, it is difficult to isolate the most critical areas of risk from those that are less threatening to the program.

To deal with ties, we incorporated a simple technique from voting theory into the Risk Matrix software application. The technique is known as the Borda method. (2.5.6) When applied to Risk Matrix, the Borda method ranks risks from most to least critical on the basis of multiple evaluation criteria, as described next.

Let N be the total number of risks, which is the same as the number of rows in Risk Matrix. Let the index i denote a particular risk and the index k denote a criterion. The original Risk Matrix

Impact Category	Definition
Critical (C)	An event that, if it occurred, would cause program failure (inability to achieve minimum acceptable requirements).
Serious (S)	An event that, if it occurred, would cause major cost/schedule increases. Secondary requirements may not be achieved.
Moderate (Mo)	An event that, if it occurred, would cause moderate cost/schedule increases, but important requirements would still be met.
Minor (Mi)	An event that, if it occurred, would cause only a small cost/schedule increase. Requirement would still be achieved.
Negligible (N)	An event that, if it occurred, would have no effect on the program.

Table 2. Risk Matrix Impact Assessments (Illustrative Definitions)

Probability Range	Interpretation
0-10%	Very Unlikely to Occur
11-40%	Unlikely to Occur
41-60%	May Occur About Half of the Time
61-90%	Likely to Occur
91-100%	Very Likely to Occur

Table 3. Probability of Occurrence (P.): Illustrative Interpretations

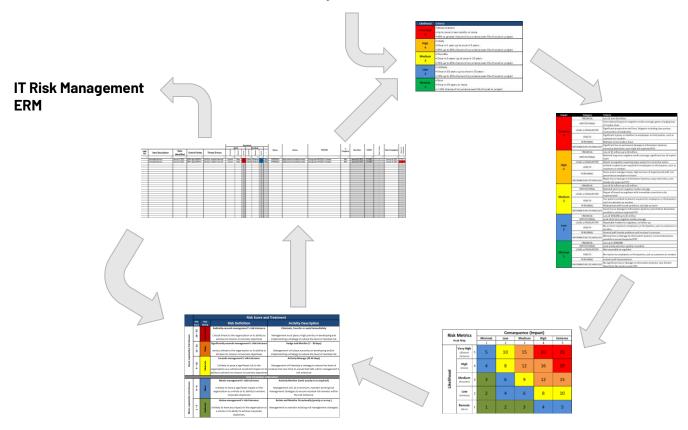
	Negligible	Minor	Moderate	Serious	Critical
0-10%	Low	Low	Low	Medium	Medium
11-40%	Low	Low	Medium	Medium	High
41-60%	Low	Medium	Medium	Medium	High
61-90%	Medium	Medium	Medium	Medium	High
91-100%	Medium	High	High	High	High

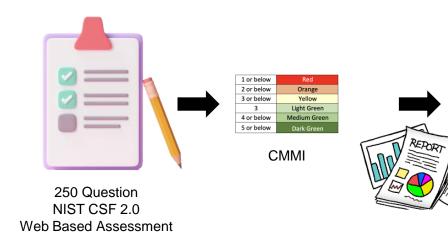
Table 4. Possible Risk Rating Scale (R)

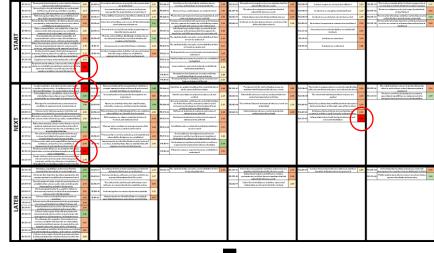


4	•			•			Opera					1						6		
١—					7	Initial	$\overline{}$	7	Residual	$\overline{}$	$\neg$	Owner	Action	STATUS	% Complete	Due Date	STATE	o be	Date Completed	ys to
ERM CAT	Item Description	Date Identified	Control Notes	Threat Drivers	Lkelhoo	Impact	Score	Lkelhoo	Impact	Score	×			3.A103	/ complete			Skeg		Com
w	¥	v1	¥	¥	w   Imanent	Moderate	45	Unlikely	Moderate		-60%			y	v			▼		Ψ.
	Vuinerable Software Vuinerable Software	January 3, 2023 January 3, 2023	EDR+App & DNS FW EDR+App & DNS FW	Zero Day - exploits in the wild Zero Day - exploits in the wild	Imanent	Extreme		Possible	Moderate Moderate		-64%	[PERSON 1] [PERSON 1]	Apply patches provided by vendor Apply patches provided by vendor	Change ticket #732242 - Complete Change ticket #732242 - Complete	100%	February 2, 2023 January 10, 2023	CLOSED	<u> </u>	January 10, 2023 January 15, 2023	7
ightarrow	vuinerable software	January 3, 2023	EDR + App & DNS FW	Zero Day - exploits in the wild	Imanent	Extreme	0	Possible	Moderate	0	-0476	[PERSON 1]	Apply patches provided by vendor	Change ticket #732242 - Complete	100%	January 10, 2023	CLOSED	<del></del>	January 15,2023	12
$\vdash$							0	_	_	0	$\overline{}$							<del></del>		
┰				l	l		0	-		0	$\overline{}$	·	1	1	1					
ightarrow							0			0	$\overline{}$							<del> </del>		
$\vdash$							0		-	0	$\overline{}$							<del></del>		
$\vdash$							0			0										
$\overline{}$							0			0					<del>                                     </del>			1		
1				l			0			0					1					
7 1							0			0					1			1 .	1	
1							0			0					1					
							0			0										
1 1							0			0					1					
1							0			0										
1							0			0										
1							0			0										
							0			0										
							0			0										
							0			0										
	·						0			0										
							0			0										
							0			0										
							0			0										
$\blacksquare$							0			0										
							0			0										
lacksquare							0			0										
$\blacksquare$							0			0										
ightharpoonup							0			0										
$\blacksquare$							0			0										
ightharpoonup							0			0		`								
ightharpoonup							0			0										
ightharpoonup							0			0		`								
							0			0										
ightharpoonup							0			0		`								
1							0			0		<u> </u>			<b>!</b>					
$\longrightarrow$							0			0		`								
, ,							0			0					1					

## **Cyber Risks**











## **RECOMMENDATIONS**

- 1
- 2.
- 3.
- 4.

## RISK

"The Board doesn't speak too many languages, but two they speak very well are: Business & Risk."

~ Gerrit Bos

- Work from a common RISK understanding
- Likelihood x Impact = Risk → Action (KIS)
- Risk Register



## CLASS







From an information security context, classification is:

## "The grouping of organizational data into categories of similar sensitivity"



## STANDARD

Owner: Information Technology Approved Date: DRAFT

DATA CLASSIFICATION

INFORMATION CLASSIFICATION MATRIX (in order from the least to the most restrictive)

Classification	Definition	Examples (Not limited only to the example provided)	Risk Impacts		
Public	Non-proprietary information that is created in the normal course of business that is unlikely to cause harm.     Available to the general public	Corporate public website Communication materials such as brochures, advertising, sponsorships, Annual report (printed version) Approved Policy Documents Student name, Major/Degree/Program Campus map showing buildings, names, addresses, parking, lighted pathways, emergency phones, etc. Emoloyee's workplace name, business contact information	Little or no impact     Minimal inconvenience if not available.		
Protected (Professed A) (Default Class)	Protected information may include business information about how we effectively operate and conduct business as well as non-personal information.     Access limited to individuals (employees and contractors, sub-contractors and agents) possessing a need to know for business-related purposes (role-based access).     Information is appropriately secured and not accessible by the public.	Draft Policy and planning documents Business procedure manuals Staff meetings agendas/minutes Internal communications Application configuration and reference data (incl. flags, logically deleted and date stamps related to the system attributes As of dates (incl. effective date, termination date) Individual grades, academic transcript, class schedule, student coursework and examinations Student ID # / Employee ID #	Unfair competitive advantage     Low levels of financial loss to the enterprise     Disruption to business if not available.		
Confidential (Protected 8)	Personal information that includes data not publicly available, financial information or sensitive information uniquely assigned to an individual (in many cases for their lifetime and of high importance, even external to CURTIS U), personal health related information.  Details concerning the effective operation of CURTIS U.  Business or financial/business. information provided to CURTIS U in confidence.  Access and/or ability to input or change the information is limited to individuals in a specific function, group or role, for business-related purposes.	Personal enrolment information (full name, birth date, death date, gender, height/weight, etc.) Demographic information (individual's street address and postal code, city, province, e-mail address, individual's contact phone number(s), signature, photograph, citizenship/ immigration status) Previous employer Personal bank acct info - Electronic Funds Transfer (EFT), including transit number Employee Salary / Home Address Passwords Personal Health Number (PHN) of individual Social Insurance Number (SIN) Medical history information (diagnostic and treatment) Personnel files – HR related information Third party business information submitted in confidence (in quotations or bids, billing rates of individuals) Bills for an individual or organization Internal documentation: marketing & unpublished academic research, survey results, faculty plans, patent applications Payment Card Information Diriver's license/passport information Institutional Financial records / Donor records FOIP file Solicitor-client privileged material Network(Dicklad Security configurations/architectures or logging information	Loss of reputation or competitive advantage and partnershipe.     Loss of confidence in CURTIS U products or services     Loss of personal or individual privacy, humiliation and reputational harm     Loss of trade secrets or intellectual property     Loss of business opportunity     Damage to partnerships     Possible legal action or media attention     Risk of identity helf/ financial loss     Loss of employment		
Restricted (Professed C),	Information whose loss, corruption or unauthorized disclosure would severely harm the company's reputation or business position resulting in financial, reputation or legal loss.     Access is specific to a named individual and is very limited.     The explicit approval of the information owner is required to release this information, even to those with a need to know.	Executive documents     Agreements/Signed Contracts     Government briefing documents     Annual report prior to public release     Strategic Plan     Criminal investigations or litigation     Shared secrets & Cryptographic private keys	Significant damage, including corporate reputation loss     Significant financial loss to CURTIS U     Compromise of government contracts/hegotiations     Destruction of relationships with major customers     Compromise of legal position     Loss of life     Serious injury     Loss of public safety		

## Why is this important?

- 1. Used throughout the CONTROL Section
- 2. Provides the framework to have productive discussions
- 3. Demonstrates a consistent approach to security treatment in an audit situation

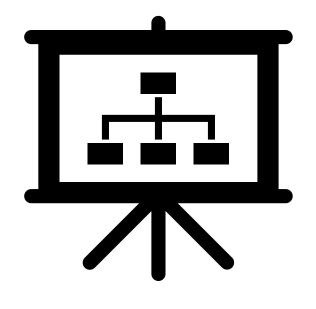
## CLASS

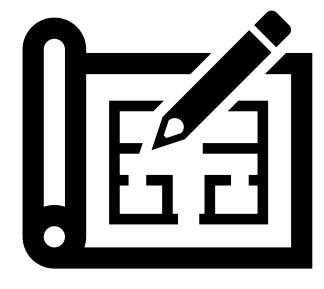
"In all chaos there is a cosmos, in all disorder a secret order."

~Carl Jung

- Not Records Management
- Tagging EVERYTING is not required
- Critical for CONTROLS

## DESIGN





**ORGANIZATION** 

**ARCHITECTURE** 

Fourth Edition



## Reframing Organizations

Artistry, Choice, and Leadership

LEE G. BOLMAN

TERRENCE E. DEAL

Best-selling authors of LEADING WITH SOUL

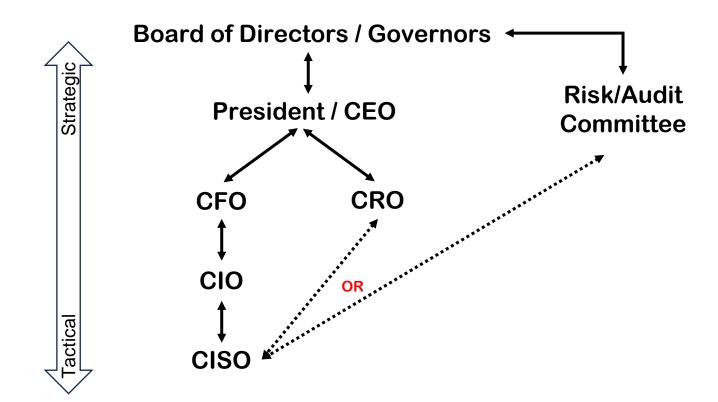


## How does structure influence what happens in the workplace?

Essentially, it is a blueprint for officially sanctioned expectations and exchanges among internal players (executives, managers, employees) and external constituencies (such as customers and clients).

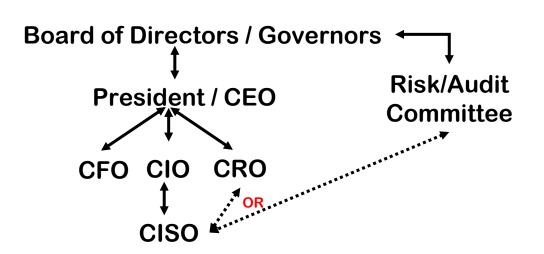












## What's next for the CISO role?

CSO Hall of Fame inductees expect broader responsibilities, more pressure and a higher level of accountability in the years ahead

♂ 7 min. read · ■ View original

CSO Hall of Fame inductees expect broader responsibilities, more pressure and a higher level of accountability in the years ahead

As executive vice president and CISO, Jerry Geisler is a top-level

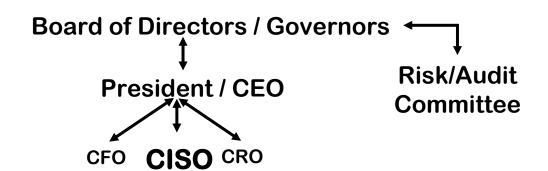
That rank, along with continued investment in the cybersecurity program, reflects his company's commitment "to being a cyber secure company," he says.

What's more, it highlights the continuing evolution of the CISO

"In the past, security was often an afterthought in the digital landscape. However in 2024

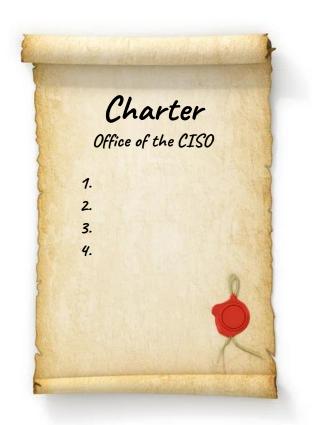


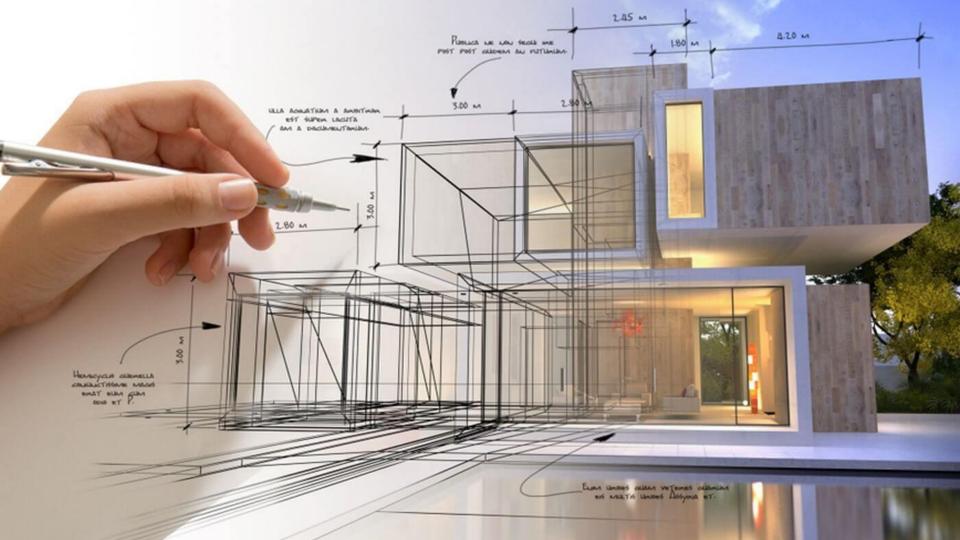




### **Set up a Charter for the CISO**

- 1. Provides mandate
- 2. Establishes authority
- 3. Makes way for compliance



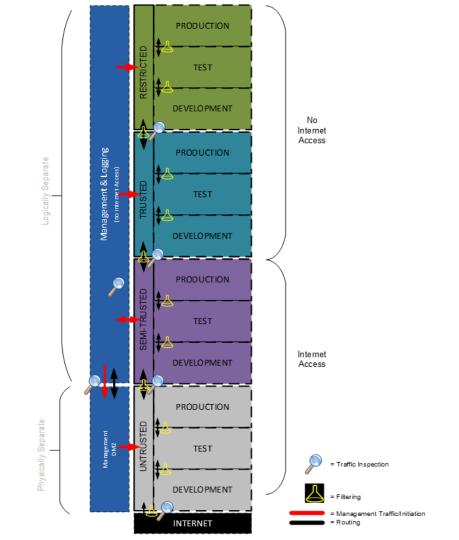


### CISO establishes an: **Operational Model for Security Architecture**

- Contributes to Enterprise Architecture
- Veto capability

#### 5 Sections:

- Untrusted
- Semi-Trusted
- Trusted
- Restricted
- Management x 2



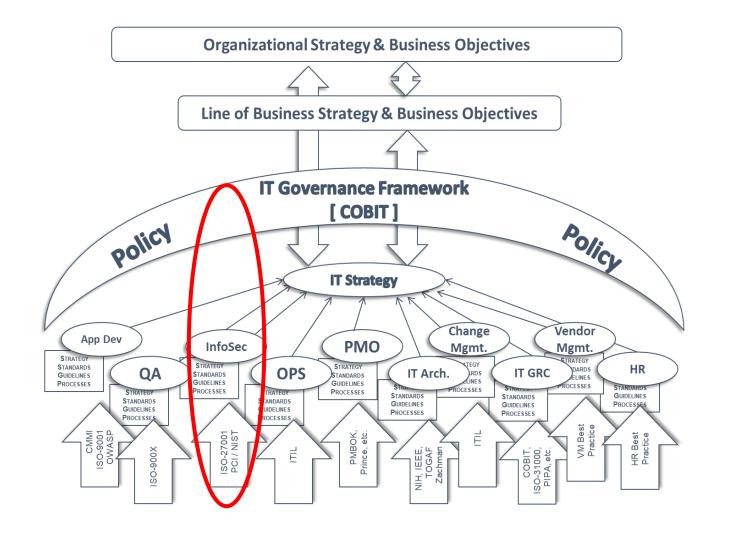
# DESIGN

The details are not the details. They make the design.

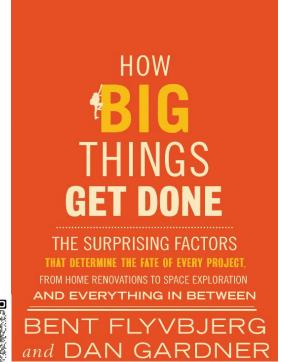
~Charles Eames

- Organizational structures are important
- CISO set/validate compliance with Standards (Charter)
- Operational Model for Security (What)
- Data is at the most protected level

# CONTROL



"Modularity is a clunky word for the elegant idea of big things made from small things."



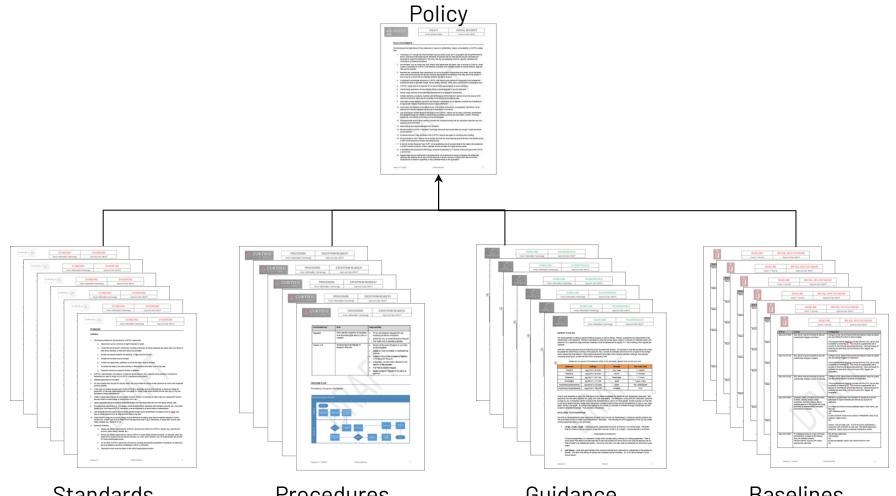




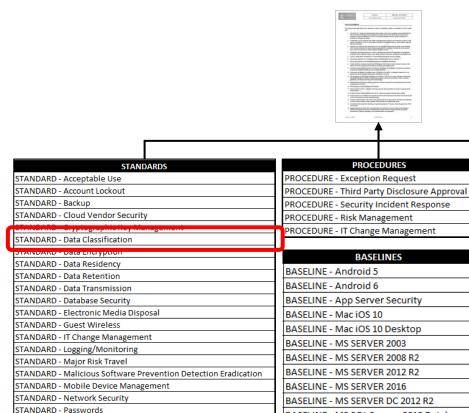




Policy Greek | Politeia "Course or Principle of action" <sup>-</sup>Standard Gaelic "Stand Hard" Baseline 18th century "A base for measurements or calculations" Guideline 18th century "A reference for action or, behaviors" Procedure Latin ""procedere" |"pro" (forward) and "cedere" (to go) | aka "steps forward"



Procedures Standards Guidance Baselines



STANDARD - Patch & Vulnerability Management

STANDARD - Privileged Account Creation & Management

STANDARD - Physical IT Security

STANDARD - Risk Management

STANDARD - Zones Architecture

JSTAINDAND - WITEIESS LAIN

STAINDAKD - Security Incident Response

STANDARD - Security Training & Awareness

STANDARD - User Account Creation & Management

GUIDELINES
GUIDELINE - Major Risk Travel
GUIDELINE - Passphrases

STRATEGY

STRATEGY - Vulnerability Management

STRATEGY - Security Metrics & Reporting

**GUIDELINE - Segregation of Duties** 

#### CHARTERS

CHARTER - Change Advisory Board
CHARTER - Digital Security Team

BASELINE - MS SERVER 2016

BASELINE - MS SERVER 2016

BASELINE - MS SERVER DC 2012 R2

BASELINE - MS SOL Server 2012 Database

BASELINE - MS SQL Server 2012 Instance

BASELINE - MS SQL Server 2014 Database

BASELINE - MS SQL Server 2014 Instance

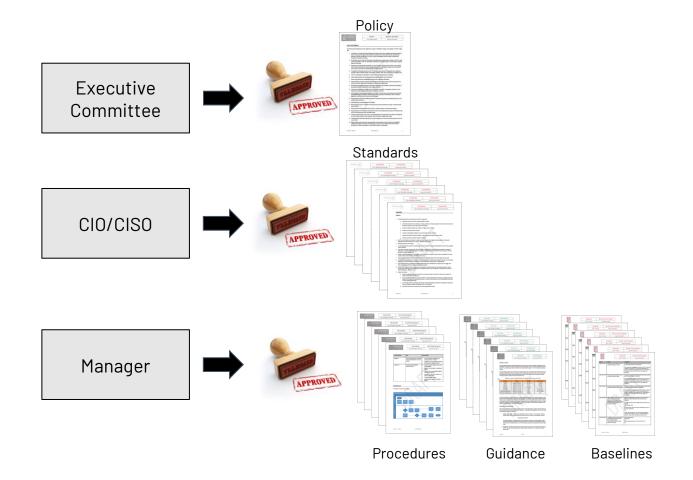
BASELINE - Router Security

BASELINE - Switch Security

BASELINE - Windows 10

BASELINE - Windows 7

BASELINE - Web Server Security



#### **AUTHORITY**

This standard has been created under the authority of [STANDARD AUTHORITY] which maintains the right to ensure that this standard is adhered to.

#### **ENFORCEMENT**

Any [ORGANIZATION] employee found to have violated this standard may be subject to disciplinary action including, but not limited to, termination of employment. Any violation of the standard by a temporary worker, contractor or vendor may result in, but not limited to, the termination of their contract or assignment with [ORGANIZATION]. As obligated by provincial and federal laws, [ORGANIZATION] will notify appropriate law enforcement agencies when it appears that any applicable laws have been violated.

# MAXIMUM

### Social Science tells us:



- 20% of compliance → **ANTECEDENT**
- •80% of compliance → CONSEQUENCE

# CONTROL

If you can't control your peanut butter, you can't expect to control your life."

~ Bill Watterson (Calvin & Hobbes)

- Policy/Standards/Procedures/Guidance/Baselines
- Modularize!
  - Scaled approval process
  - Easier to find things
- Failure to meet Standards must have consequences

### **SUMMARY**

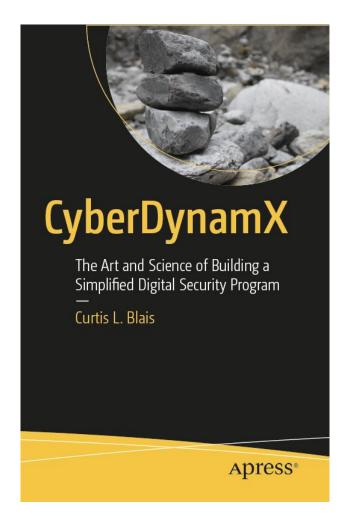
RISK - Common Understanding | Set Tolerance | Defined Actions

CLASS - NOT Records Mgmt. | No Department | Grouping Data

DESIGN - Organization Matters | Op Model for Security (the WHAT)

CONTROL - Modularize (Policy, Standards, etc.) | Consequences

# RISK CLASS DESIGN CONTROL



- The Book: CyberDynamX
- The Site: cyberdynamx.com





Amazon.ca



Indigo.ca

### Thank you!



Curtis L. Blais - Cybera's Shared CISO

MAL, CCNA, CCNP, GCIA, GCFW, WCSP, CISSP, CRISC, CCSK Harvard Cyber Risk Management curtis.blais@cybera.ca