



Location

Microsoft Teams Meeting

Date

June 3, 2026

Time

1300-1500

Chair

Rachel Hayward

CyberAlberta

Community of Interest

Agenda Items

1300-1315	ADM Updates	Inform
	▲ Updates and strategic insights	
1315-1320	Chair Updates	Inform
	▲ Update on key priorities and focus areas	
1320-1405	Topic 1: Pathways to Hacking: Understanding Why People Hack and Recognizing Opportunities for Intervention (Dr. Melissa Martineau, RCMP)	Inform
	▲ Dr. Melissa Martineau explores the psychological, social, and developmental factors that shape pathways into criminal hacking. This session examines predictors of criminal versus ethical hacking behavior, from early childhood experiences and gaming culture to mental health and social belonging. Attendees will also learn how these insights can inform practical prevention strategies, early interventions, and diversion opportunities—before law enforcement becomes the only option.	
1405-1450	Topic 2: Syndicate: Inside the Life of a Ransomware Affiliate (Tammy Harper, Flare.io)	Inform
	▲ In this session, we go inside the lived reality of a ransomware affiliate, tracing the journey from low-level “skid” to organized syndicate through leaked chat logs, recruitment playbooks, and real-world case studies. You’ll explore how Ransomware-as-a-Service scales through labor, trust, paranoia, and psychological rationalization—and what happens when that structure starts to fracture. This is a rare, unfiltered look at the human systems powering modern ransomware operations.	
1450-1455	Questions, Upcoming Events and Next Meeting	Discuss
	▲ The next virtual COI monthly meeting will be held on August 5, 2026.	
1455-1500	Closing	